



PRINCE ALBERT MUNICIPALITY

PRIVATE BAG X53

PRINCE ALBERT, 6930

NOTICE 94/2026 – EXTERNAL VACANCY

Prince Albert Municipality is an equal opportunity and affirmative action employer and requires the services of a suitable qualified person with relevant experience to fill the following vacancy. Persons designated in terms of applicable legislations as historically disadvantaged individual as well as people with disabilities are encouraged to apply for the following **EXTERNAL** vacancy:

ELECTRICIAN

Post identification number: WC052-1.4.4.1

Directorate: Technical Services

MINIMUM REQUIREMENTS

- Trade Certificate
- Special Workman – Preferably a Proficiency certificate;
- Grade 11 or equivalent N2 level certificate;
- 1 – 2 years relevant experience;
- Proven experience to work with 22 kV distribution work;
- A valid Code EB / C1 driver’s license;
- Good interpersonal, communication and organizational skills;
- Must be a healthy mentally fit individual to handle constant work pressure.;
- Willingness and availability to perform standby duties;
- Good communication skills in at least two of the three official languages of the Western Cape.

RECOMMENDATIONS

- A valid OHRSV certificate and;
- C1 with PrDP.

COMPETENCIES REQUIRED

The competency level for this position is a Level 2 of the Artisan Competency Framework as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> - Managing Work - Problem Solving - Planning and Organisation - Quality Orientation. 	<ul style="list-style-type: none"> - Work Place Safety - Discipline Specific Skills. 	<ul style="list-style-type: none"> - Service Delivery Orientation - Interpersonal Relationships - Communication - Customer orientation and Customer Focus. 	<ul style="list-style-type: none"> - Action Orientation - Resilience - Accountability and Ethical Conduct - Learning orientation. 	<ul style="list-style-type: none"> - Direction Setting - Impact and Influence - Team Orientation - Coaching and Mentoring.

KEY PERFORMANCE AREAS

- Support and maintenance of the electrical network within the Prince Albert Municipal area;
- Maintenance of switchgear and associated equipment in accordance with the maintenance schedule;
- Repair of cable faults, streetlights, and high-mast lights as required;
- Perform standby duties as and when required;
- Inspection of substations and overhead transmission lines in accordance with the maintenance schedule;
- Installation of electricity meters and related equipment;
- Work at heights;
- Ensure that all safety standards are maintained in accordance with electrical installation regulations;
- Maintenance and repair of pumps;
- Co-ordinates activities associated with the construction and installations of Medium / High electrical networks;
- Co-ordinates activities and sequences associated with maintaining the functionality of Medium High Voltage electrical reticulation systems;
- Co-ordinates activities/sequences associated with trouble shooting/ fault finding and repairing to Medium / High Voltage reticulation and electrical systems.

SALARY

T10 of a Category 1 Local Municipality, R 294 335,52 – R 382 094,64 per annum.

Normal fringe benefits are applicable to the position: such as pension and medical aid contribution, housing subsidy, scarce skills allowance and a thirteenth cheque after 12 months of employment, subject to Council approved policies.

STATUS OF POSITION

Permanent position subject to a three (3) month probationary period.

CLOSING DATE

Friday 17 July 2026 at 15h00.

GENERAL

1. Application on the prescribed application form with certified copies of qualifications, curriculum vitae, identification document, drivers license and courses must be posted before or on **FRIDAY 17 JULY 2026 at 15h00** to:
MR ABRIDON SASS – HUMAN RESOURCES MANAGEMENT DEPARTMENT
1 ADDERLEY STREET
PRINCE ALBERT MUNICIPALITY – THUSONG CENTRE
PRINCE ALBERT
6930
2. Applicants are encouraged to submit applications to jobapplications@pamun.gov.za.
3. Candidates must be willing to be subjected to a practical test and interview and evaluation process and be aware that previous employers and referrals can be contacted and their qualifications, credit record can be verified.


4. Queries can be directed as follow:

Job-related enquiries	Mr. Ashley America Tel: 023 541 1036 Email: ashley@pamun.gov.za
Human resource, recruitment and selection process enquiries	Mr. Abridon Sass Tel: 023 541 8108 Email: abridon@pamun.gov.za

5. Prince Albert Municipality is an equal employer and encourage persons with disabilities, persons from previously disadvantage groups and especially women to apply. The Municipality reserve the right to not make an appointment. Canvassing will lead to automatic disqualification. If you do not receive any feedback within 90 days after the closing date, applicants may assume that their applications were unsuccessful.

6. Please note that the following will lead to disqualification:

- 6.1) Non-submission of copies of academic qualifications/records.
- 6.2) Canvassing of Councillors.
- 6.3) Submission of fraudulent qualifications and/ or documents.



ADV MATTHYS GILIOME

MUNICIPAL MANAGER

DATE: 25 JUNE 2026