



PRINCE ALBERT MUNICIPALITY

PRIVATE BAG X53

PRINCE ALBERT, 6930

NOTICE 47/2026 – EXTERNAL & INTERNAL VACANCY

Written applications on the prescribed application form are hereby awaited from suitably qualified and experienced candidates for appointment as a:

SENIOR SUPERINTENDENT: TRAFFIC SERVICES

Post identification number: WC052-1.3.2.5.2

Directorate: Corporate and Community Services

Section: Protection Services

REQUIREMENTS

- Grade 12;
- 5 - 8 years experience required of which 2 - 3 years must be supervisory experience;
- Basic Training Qualification attained (Traffic Officer Diploma);
- Examiner for learners and driver's license qualification (K53);
- Applicable operator certificate for speed measurement equipment;
- Valid drivers license;
- No Criminal Record;
- Computer literacy (MS Office)
- Good Management, Human Relations, Interpersonal & Communication skills;
- Ability to give attention to detail and work under pressure;
- Effective communication skills in at least two of the three official languages of the Western Cape

COMPETENCIES REQUIRED

- Municipal Staff Regulations, Page 731 – Uniformed Competency Framework (Level 2)

KEY PERFORMANCE AREAS

- Traffic law enforcement in terms of the National Road Traffic Act and National Road Transport Act
- Municipal law enforcement in respect of Municipal by-laws
- Traffic Administration
- Perform activities / tasks related to the testing and issuing of learner's licenses
- Act as Management Representatives
- Personnel Management and Supervision
- Law enforcement patrols undertake within municipal jurisdiction
- Attending to and handling complains

- Planning and setting up roadblocks
- Execute disaster management activities
- Attending Court Proceedings
- Be prepared to perform overtime as may be required from time to time

SALARY

Task Level 12 of a Category 1 Municipality: (R 391 643, 04 p.a – R 508 373, 52 p.a)

Normal fringe benefits are applicable to the position: such as pension and medical aid contribution, housing subsidy and a thirteenth cheque after 12 months of employment, subject to Council approved policies.

STATUS OF POSITION

Permanent Position

CLOSING DATE

Friday 24 April 2026 at 15h00.

GENERAL

1. Application on the prescribed application form with certified copies of qualifications, curriculum vitae, identification document, drivers license and courses must be posted to: **Mr Mario Stall – Human Resource Management Department**, 33 Church Street, Prince Albert, 6930, tel 023 541 1036 before or on **FRIDAY 24 APRIL 2026 at 15h00**.
2. Applicants are encouraged to submit applications to jobapplications@pamun.gov.za .
3. Candidates must be willing to be subjected to a practical test and interview and evaluation process and be aware that previous employers and referrals can be contacted and their qualifications, credit record can be verified.
4. Queries can be directed as follow:

Job-related enquiries	Mr. Charlton Jafta Tel: 023 541 1036 Email: charlton@pamun.gov.za
Human resource, recruitment and selection process enquiries	Mr. Mario Stall Tel: 023 541 1036 Email: marios@pamun.gov.za

5. Prince Albert Municipality is an equal employer and encourage persons with disabilities, persons from previously disadvantage groups and especially women to apply. The Municipality reserve the right to not make an appointment. Canvassing will lead to automatic disqualification. If you do

not receive any feedback within 90 days after the closing date, applicants may assume that their applications were unsuccessful.

6. Please note that the following will lead to disqualification:

- 6.1) Non-submission of copies of academic qualifications/records.
- 6.2) Canvassing of Councillors.
- 6.3) Submission of fraudulent qualifications and/ or documents.



MATTHYS GILIOME
MUNICIPAL MANAGER
09 APRIL 2026